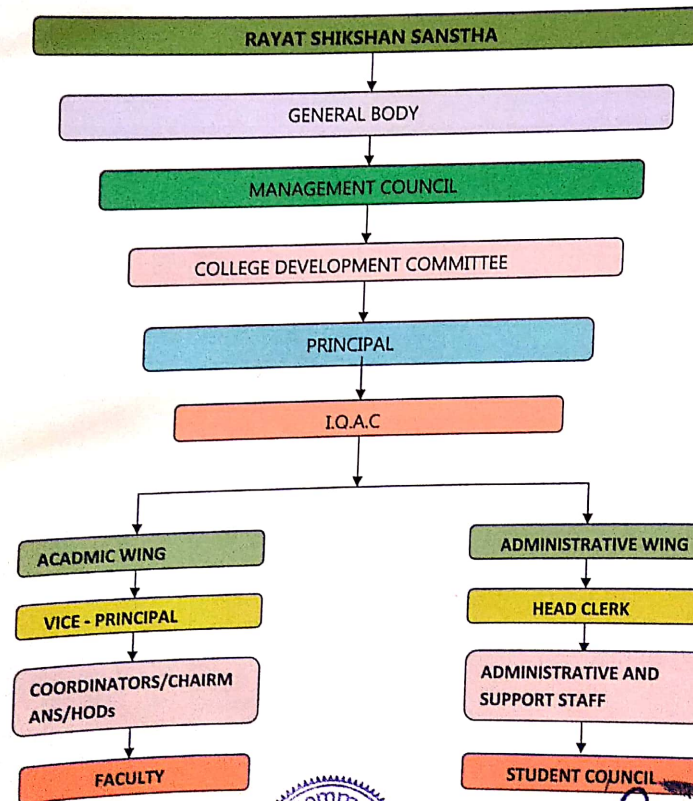




Rayat Shikshan Sanstha's,
Arts and Commerce College, Madha
Tal: Madha, Dist: Solapur

ORGANOGRAM of the Institution



[Signature]
Co-ordinator,
I.Q.A.C.
Arts & Commerce College
Madha, Dist. Solapur.



[Signature]
Principal,
Arts & Commerce College
Madha, Dist. Solapur

RAYAT SHIKSHAN SANSTHA, SATARA.

FORM FOR APPOINTMENT OF A TEACHER

Ref. No. H. Edn./

Date :- 07-04-2

Regist. A/D Letter/

To,
Shri./Smt.,

PALKAR JAYVANT MALLAPPA

M.A., NET

A/P A/P- Prayag-Chikhali,

Tal-Karveer, Dist- Kolhapur.

Tal: Karveer, Dist: Kolhapur

Sub: Appointment to the post of

Full Time Lecturer in Geography

In response to our advertisement date _____ you had applied for the post of Lect. in
_____ you were interviewed for the above post by the selection committee
appointed by the Management under Statute No. _____ of the University of Pune / Mumbai / Shivaji / Solapur.
I am pleased to inform you that the Management has appointed you on the said post
in, _____ College/ Institute at
Arts & Commerce College, Madha.

In the scale of Rs.

8000 - 275 - 13500

With effect from

10/04/2010

your appointment is subject to the following terms and conditions.

- 1) Your Services will be governed by the Maharashtra Universities Act, 1984; Statutes, Code of conduct, ordinances and rules and regulations laid down by the University and state Government from time to time.
- 2) a) You are appointed in clear vacancy on full time / part time basis on probation for a period of two years (s) from the date of joining.
- b) Your appointment is purely temporary for a period of _____ m _____ is from _____ to _____
- c) Your appointment is on the leave vacancy of prof. _____ for the period from _____
- d) The post is reserved for _____ Since you belong to the said category, you are appointed on full time basis on probation for a period of two years (s) from the date of joining.
- e) The post is reserved for _____ Since you do not belong to the said category, you are appointed full - time on temporary basis against the reserved post for a period of _____
- f) This is temporary vacancy caused by _____ Hence you are appointed full time on purely temporary basis for a period of _____
- g) Your appointment is on _____ Full Time _____ basis only.
- 3) i) You will be paid basic pay of Rs. _____ per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increments _____
- ii) You will be paid per lecture / per hour _____ per lecture / per hour _____
- iii) Your appointment and salary shall be subject to approval by the Director of Technical Education / Director of Medical Education & Research / Director of Higher Education as the case may be.
- 4) a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government/ UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications _____ (M.Phil./Ph.D., M.D. / M.S., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the period.
- 5) Your Appointment is subject to the minimum number of students and the workload prescribed for the post.
- 6) You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc, before joining your duties.
- 7) In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.

- 0102-40-10
- 8) You will be allowed to join the duties on producing of -
 - i) Two Passport Size Photographs.
 - ii) Character Certificate from two eminent persons, one of them should be a **Go to G. A. D. 059**.
 - iii) Discharge Certificate from previous employer (if any).
 - 9) You shall undergo medical examination by the approved medical officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/school/college.
 - 10) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post (R.P.) on the address given, shall be deemed to have been acknowledged duly signed by you.
 - 11) You will not conduct or engage yourself in any private tuitions or private coaching classes.
 - 12) You will not engage yourself in any other job paid full - time, part - time or otherwise, during the continuous of your service, without the permission of the competent authority / management.
 - 13) Your services are transferable to any other college/school/institute.
 - 14) Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period of service is more than six months.
 - 15) If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
 - 16) You have to Communicate your acceptance to the management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.
 - 17) Your appointment is made at the suggestion of the local selection Committee, your appointment is purely temporary.
 - 18) *Your appointment is upto the selection committee OR upto the last working day of _____ Term of this academic year i.e. _____, whichever is earlier.
 - 19) Your appointment is subject to approval of the University & Govt.
 - 20) You shall not have any claim on this post in future.
 - 21) You have not passed the NET / SET examination, hence your appointment is made as per letter No. NGC/2001/NETSET/31300/PR/MV-1/dated 26-11-2001 from The Director of Higher Education (H.Edn.) Maharashtra State, Pune only for seven period in a week.
 - 22) Your appointment is made subject to produce **cast** certificate within a three months from the date of your appointment, otherwise your appointment will be cancelled with immediate effect.
 - 23) IF your NET/SET passing certificate found illegal, your services will be cancelled automatically from the date of appointment.
 - 24) You should submit your verification report of Net or Set certificate from concerned authority within three months from the date of appointment, otherwise your services will be discontinued without any notice from the date of appointment.



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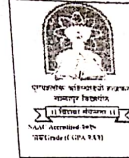
[Signature]
Principal,
Arts & Commerce College
Madha, Dist. Solapur

[Signature]
Joint Secretary (H.Edn.),
Rayat Shikshan Sanstha, Satara.

Copy forwarded for information and guidance to

1. The Principal, Arts & Commerce College, Madha.
2. The Registrar University of Pune, Pune / Shivaji University, Kolhapur / University of Mumbai, Mumbai / Solapur University, Solapur.

He / She is informed to report to this office immediately the date on which the person concerned joins his duties in the institution. He should get the agreement bond executed from him immediately.



पुण्यश्लोक अहिल्यादेवी होळकर सोलापूर विद्यापीठ, सोलापूर

Punyashlok Ahilyadevi Holkar Solapur University, Solapur

कांगड, सोलापूर - ४१३ २५५, महाराष्ट्र (भारत)
दुरध्वनी क्र. ०२१७-२७४४७७१ / ७२७ ७३ (११ लाईन्स), फॅक्स : ०२१७-२३५१३००.
वेबसाईट: <http://www.punjabuniversity.ac.in>
ईमेल: board@punjabuniversity.ac.in विस्तारित क्रमांक - २६२, २०१९



शिक्षक मान्यता विभाग-१

Teacher Approval Section -१

जा. क्र. पुअहोसोविसो/शि.मा.-१/२०२०/ 1509

दि. १७ FEB 2020

प्रति,

मा. प्राचार्य,

आर्ट्स अँड कॉमर्स कॉलेज, माडा.

ता.माडा, जि.सोलापूर. ४१३ २०९

विषय : CAS अंतर्गत Academic Level 13 A (सहयोगी प्राध्यापक) मधून
Academic Level 14 (प्राध्यापक) मध्ये पदोन्नतीवावट..

- संदर्भ १. विद्यापीठ अनुदान आयोग अधिसूचना दि. १८/०७/२०१८
२. महाराष्ट्र शासन निर्णय क्र. MISC-२०१८/C.R. ५६/१८/UNI-१ Dt: ०८/०३/२०१९
३. महाराष्ट्र शासन निर्णय क्र. MISC-२०१८/C.R. ५६/१८/UNI-१ Dt: १०/०५/२०१९
४. आपल्या महाविद्यालयाकडून सहयोगी प्राध्यापक ते प्राध्यापक पदाच्या पदोन्नती
/ स्थाननिश्चितीसाठी प्राप्त प्रस्ताव

महोदय,

आपल्या महाविद्यालयात कार्यरत खालील शिक्षकांचे सहयोगी प्राध्यापक संवर्गातून प्राध्यापक संवर्गात पदोन्नतीकरिता विद्यापीठ अनुदान आयोग अधिसूचना दि. १८/०७/२०१८, महाराष्ट्र शासन निर्णय क्र. MISC-२०१८/C.R. ५६/१८/UNI-१ Dt: ०८/०३/२०१९ - व MISC-२०१८/C.R. ५६/१८/UNI-१ Dt: १०/०५/२०१९ मध्ये नमूद रचनेनुसार विद्यापीठ स्तरावर गठीत केलेल्या निवड समितीची बैठक दिनांक २० जानेवारी ते २२ जानेवारी २०२० रोजी संपन्न झालेली आहे.

सदर बैठकीत समितीने उक्त शासन निर्णय व विद्यापीठ अनुदान आयोग अधिसूचना २०१८ नुसार, प्रस्तावांची तपासणी व प्रत्यक्षात संबंधित शिक्षकांच्या मुलाखती घेवून अहवाल सादर केलेला आहे. सदर समितीच्या अहवालात नमूद केल्यानुसार व उक्त संदर्भ क्र. १ ते ३ सहयोगी प्राध्यापक (Academic Level 13 A) ते प्राध्यापक पदाच्या (Academic Level 14) पदोन्नती / स्थाननिश्चितीसाठी खालील शिक्षकांची त्यांच्या नावासमोर नमूद दिनांकापासून पदोन्नती करिता शिफारस केली आहे.

समितीच्या शिफारशी अवलोकनी घेवून मा. कुलगुरु महोदयांनी, खालील शिक्षकांना प्राध्यापक म्हणून त्यांच्या नावासमोर नमूद दिनांकापासून मा. विभागीय सहसंचालक, उच्चशिक्षण, सोलापूर विभाग, सोलापूर यांच्या मान्यतेच्या अधिन राहून मान्यता दिली आहे. तथापि, त्या संदर्भात कोणत्याही प्रकारची तक्रार प्रस्तुत विद्यापीठास रास्त वाटल्यास ही मान्यता रद्द करण्यात येईल.

अ.क्र.	शिक्षकांचे नाव	विषय	अॅकॅडेमिक लेवल व पदनाम	तारीख (w.e.f)
१.	डॉ. अनंतकवळस एम. बी.	अर्थशास्त्र	14, (प्राध्यापक)	20 / 01/ 2020

प्राध्यापकांनी नेमणूक स्विकारल्यानंतर, त्यांचा रुजू अहवाल विद्यापीठास कळविणे अनिवार्य राहिल. तसेच संबंधित प्राध्यापकांच्या स्थाननिश्चितीस / पदोन्नतीच्या वेतन निश्चितीस मा. विभागीय सहसंचालक, उ.शि., सोलापूर विभाग, सोलापूर व मा. लेखाधिकारी, सोलापूर

विभाग, सोलापूर यांची मान्यता प्राप्त झाल्यानंतर, संबंधितांची माहिती चॅजिस-इन-स्टाफच्या फॉर्म मध्ये भरून, त्या फॉर्मसोबत विहित नियमातील परिशिष्ट-अ प्रमाणे मान्यतेसह दहा दिवसांचे आत फॉर्म विद्यापीठाकडे पाठवावेत. तसेच प्रस्तुत पत्र सर्व संबंधित शिक्षकांच्या निदर्शनास आणून द्यावे.

प्रस्ताव योग्य त्या कार्यवाहीसाठी मा. विभागीय संचालक, उ.शि., सोलापूर विभाग यांच्याकडे पाठवावा.

आदेशान्वये,



कुलसचिव

पुण्यश्लोक अहिल्यादेवी होळकर
सोलापूर विद्यापीठ, सोलापूर



सोबत : उक्त तक्र्यात नमूद शिक्षकांची मूळ फाईल व निवड समितीचा अहवाल

प्रत :- मा. विभागीय सहसंचालक, उच्च शिक्षण, सोलापूर विभाग, सोलापूर.

सोबत उक्त नमूद शिक्षकांची मूळ फाईल व निवड समित्या अहवाल



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Principal,
Arts & Commerce College
Madha, Dist. Solapur



Punyashlok Ahilyadevi Holkar Solapur University, Solapur

CONFIDENTIAL

**Selection Committee for the Promotion of
Associate Professor (AL-13A) to Professor (AL-14)
in College under Career Advancement Scheme**

A Meeting of the Selection Committee for the Promotion of Associate Professor to Professor in College, constituted as per the provisions of University Grants Commission Regulation dated 18th July 2018 and related Government Resolutions of Maharashtra State, was held on ~~20.07.2020~~ at -----am/pm at the Punyashlok Ahilyadevi Holkar Solapur University, Solapur. The Selection Committee interviewed the candidate and judged his merit/performance in subject domain, research work, administrative support and participation in students' co- curricular and extra-curricular activities, and other related academic achievements. The Selection Committee assessed the Annual Self-Appraisal Reports (Table 1 & Table 2 of Appendix II) of the candidate.

Assessment based on Table 1 & Table 2

Parameter	Grade (Good / satisfactory / not satisfactory) /Score
Table 1	
I) Teaching-Learning and Evaluation	Good
II) Personal Development Related to Teaching and Research Activities	Good
III) Administrative Support and Participation in Students' Co- curricular and Extra-curricular Activities	Good
Overall grade in I, II & III	Good
Table 2	
Academic/Research score	Good

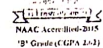


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Principal,
Arts & Commerce College
Madha, Dist. Solapur



Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Selection Committee for the Promotion of Associate Professor (AL-13A) to Professor (AL-14) in College under Career Advancement Scheme
Name of the Candidate: Dr. Anantkulkarni B. Patil Subject: Economics

A Meeting of the Selection Committee for the Promotion of Associate Professor to Professor in College, constituted as per the provisions of University Grants Commission Regulation dated 18th July 2018 and related Government Resolutions of Maharashtra State, was held on 20-11-2020 at 11:30 am/pm at the Punyashlok Ahilyadevi Holkar Solapur University, Solapur. Following Hon. Members were Present for this meeting.

Sr. No.	Designation	Name	Signature
1	Chairperson of Governing Body /his nominee from among the member of Governing Body.	Dr. Ashok Bhoite	
2	Principal	Dr. Suresh DLare	
3	Head of Concern Dept./In charge Teacher	Dr. Suresh DLare	
4	V. C. Nominee 1) Dean or Equivalent position in university / University Representative	1) Prof. Dr. S. S. Chavan	
	2) Subject Expert	2) Prof. Bagnale D. S.	
5	Two subject-experts not connected with the college out of a panel of five names recommended by the Vice Chancellor	1) Dr. Tikate DS	
		2) Dr. Bobade M.V.	
6	An academician belonging to the SC/ST/OBC/Minority/Women/Differently-abled categories nominated by Vice Chancellor	Prof. G. S. Kumbale	
7	Government Nominee		

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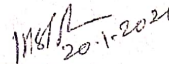
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Principal,
Arts & Commerce College
Madha, Dist. Solapur

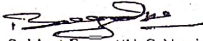
The candidate fulfils all the requisite following conditions for the promotion as a professor.

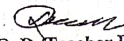
- Overall good/satisfactory grade in assessment of parameters in Table 1,
- Three years of service in Academic Level 13A/Associate Professor,
- Ph.D. degree in subject relevant/allied/relevant discipline,
- More than 10 research publications in Peer-reviewed/UGC-listed/Refereed/Thomson Reuters impact factor journals out of which three research papers are published during the assessment period,
- Academic/Research Score of more than 110 which includes minimum three categories out of six categories as per Appendix II, Table 2,
- Good interview and presentation performance in subject domain and research.

Considering the above factors the Selection Committee unanimously declared that ~~Dr. M. B. Anand~~ is eligible for the promotion to the post of Professor under CAS. After considering the discussion, deliberation and reports received from experts the committee unanimously resolved that ~~Dr. M. B. Anand~~ be promoted as Professor in the Subject ~~Business~~ in the College ~~Arts & Commerce College, Madha~~ under the Career Advancement Scheme (CAS) in the pay scale of Rs. 1,44,200/- to Rs. 2,18,200/- with effect from 20/01/2020

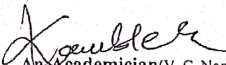

Subject Expert



Subject Expert



Subject Expert (V. C. Nominee)



H. O. D./Teacher In-charge
(Concern Department)


Principal,
Arts & Commerce College
Madha Dist. Solapur


An-Academician (V. C. Nominee)
(SC/ST/OBC/ Minority/ Women/
Differently-abled categories)


Govt. Representative


20/01/2020
University Representative
(V. C. Nominee)
(Dr. S. S. Ganapathi)


Chairperson/Representative
(Governing Body)



True Copy


Principal,
Arts & Commerce College
Madha, Dist. Solapur





Punyashlok Ahilyadevi Holkar Solapur University, Solapur

Proceeding of the Selection Committee for the post of

Professor (Academic Level 14) in College under Career Advancement Scheme

Name of the Teacher : Dr. Anantkadas M.B.

Name of the College : Arts and Commerce College, Madha

Subject : Economics

Date of Interview : 20.01.2020

Pay Scale for Professor: Rs. 144200/- to Rs. 218200/-

Assessment period	Overall Grade (Table I of Appendix II)	Academic/Research score (Table 2 of Appendix II)	Performance in Interview and Presentation			
			a) Assessment of Research work	b) Assessment of domain knowledge and Teaching Skill	c) Interview Performance	Overall Grade of a), b) & c)
			Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good/Satisfactory/ Not satisfactory
<u>2016-17 to 2018-19</u>	<u>Good</u>	<u>280</u>	<u>Good</u>	<u>Good</u>	<u>Satisfactory</u>	<u>Good</u>

Recommended/Not Recommended for Promotion to the post of Professor in the Subject with effect from

[Signature]
Subject Expert

[Signature]
Subject Expert

[Signature]
Subject Expert (V. C. Nominee)

[Signature]
H. O. D./Teacher In-charge
(Concern Department)

[Signature]
Principal,
Arts & Commerce College
Madha, Dist. Solapur

[Signature]
An-Academician (V. C. Nominee)
(SC/ST/OBC/Minority/Women/
Differently-abled categories)

[Signature]
Govt. Representative
[Signature]

[Signature]
University Representative
(V. C. Nominee)
(Post- Dr. S. S. Kamapur)
20/01/2020

[Signature]
Chairperson/Representative
(Governing Body)

True Copy
[Signature]
Principal,
Arts & Commerce College
Madha, Dist. Solapur

